



Strategy and Operations consultant

LAVA is a management consulting firm focusing on the utilities' market and its ecosystem. Covering all aspects of the business value chain and its support functions, **LAVA** helps organisations in their business transformation and performance improvement endeavors. We deliver services with bright, experienced professionals and strive for continuous client satisfaction. To join our team and sustain our growth, we are looking for a **Strategy and Operations consultant**.

Your role

- As a Strategy and Operations consultant you work on transformation assignments at clients within the context of:
 - o Developing a vision & strategy
 - o Strategy execution
 - o Business and financial plan
 - o Operating model changes
 - o Post-merger integrations
 - o Process re-engineering
 - o Organisational restructuring
 - o IT systems transformations
- Manage the consultancy assignment towards the client and **LAVA** team
- Work with and manage a wide range of stakeholders related to core business and supporting processes, from operational level up to senior management
- Interview key client personnel, document findings and analyse results
- Understand and articulate the major processes within a business and how they interlock
- Prepare and manage workshops to obtain buy-in for the transformation
- Develop client-ready presentations and deliverables on C-level
- Provide recommendations and a plan for change

- Ensure smooth and sustainable change by using effective change management techniques
- Manage the implementation of the target operating model

Your profile

- Credibility at all levels in an organisation, including C - level
- Solid understanding of core and supporting business functions
- Experience with business transformations
- You have an analytical and pragmatic mindset
- Synthetical and strategic thinking
- You are a focused team player and strong listener
- Structured communicator, able to bring the message in a clear, simple way
- You like to work on the edge between business and IT
- Fit with the values of **LAVA**: entrepreneurial spirit, drive, reliable, respect, growing together
- Ambassador of **LAVA**'s qualities: expertise, listening to clients, bring effective results, master change and knowledge management, and attract good people
- You communicate fluently in Dutch, French and English
- You hold minimal one master degree

What we offer

In order for you to be successful, **LAVA** provides an innovative, professional habitat. Our colleagues are being challenged in projects, workshops and open discussions. We offer career paths that reflect the needs of our business, aligned with individual needs, aspirations and life stages. Our total rewards package includes a range of market-relevant benefits. You enter a fun, inspiring team.

How to apply?

If you are interested in working with our highly talented and motivated team, and think you fit the profile outlined above, we would love to hear from you. Please send your detailed resume, demonstrating your experience and skills to lava-jobs@lava-consulting.be